



District Leader

Biographical Information

Candidate's Name: Douglas McCall

Candidate's Office: Club Growth Director District Number: 13

Toastmasters member since: 2014

Education:
B.Mus. (1997) - SUNY Potsdam
M.Mus. (2003) - Ithaca College C.A.S. Educational Administration (2007) - SUNY Oswego
Ph.D. (2021) - Penn State

Toastmasters offices held and terms of service:
VPE - Empire Statesmen - 2015-16
President - South Hills - 2024-25
D13 Area 3 Director - 2024-25

Toastmasters honors and recognition:
Competent Communicator - 2015

Relevant work experience and how it relates to Toastmasters and your role as a District leader:
Director of Choral Activities, Professor, Camp Director - All of these positions require that I lead groups of people towards common tasks. Whether it is a choir concert, a department meeting, or a summer camp, I work with teams of people to complete multi-faceted goals over several months.

What experience do you have in strategic planning?
Through my role as Area Director and Club President, as well as my work at the university, I am regularly called up to develop long term plans and then work with those groups to achieve the goals set forth. As Club President I led my team to develop our club success plan and as a result of my leadership, but more importantly the buy-in and work of the club, we met 9 of 10 DCP goals by

What experience do you have in the area of finance?
As part of my role as camp director I am responsible for a \$25,000 yearly operating budget that includes: salaries, facility costs, housing, food, and a wide variety of incidentals. I am required by the university to maintain as zero-sum if not positive flow budget and last year we accomplished that goal and this year thanks to my work in grant funding, we are likely to have a positive cash flow at

What experience do you have in developing procedures?

As a classroom teacher, university professor, and camp director I have had to develop procedures for a variety of situations. Whether it is a class of 20 middle school students or a community choir of 100 adults, I have learned that having the members of the group help to develop the procedures significantly increases buy-in. However, there comes a time when the leader must make sure that

What lessons did you learn from previous leadership positions?

I have learned many lessons from the wide variety of civic organizations I have been a part of. The most important lesson I have learned with volunteer organizations is that you need to always have buy-in from the people in the organization. You also have to remember that you can't take them in a direction they don't want to go. I think I have done an effective job of that with South Hills, but when I

Why do you want to serve as a District leader?

Throughout my professional and community life I have felt called to leadership. I believe I possess an effective combination of innovation, drive, skill, and personality that lends itself to leadership in community organizations. However, as I have always said, I will serve Toastmasters in whatever facet the organization needs me. My only desire is to help Toastmasters grow beyond where it is. If I

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

In this time of reorganization and restructure throughout Toastmasters, as well as a time when there is a decline in people belonging to civic organizations (especially among 18-30 yr olds) it is critical that part of the district's mission to "extend the network of member clubs of Toastmasters International within the boundaries of this district" is to reach the 18-30 demographic.

Additional information about yourself:

It is an honor to be considered for a District 13 leadership position. Whether I am elected or not, I look forward to helping District 13 grow through the upcoming transition.